**Principles of Hospital Organization and Management**

**Course Description:-**

The course helps the graduate student to address decreasing revenues, increasing costs, and growing consumer expectations in today’s increasingly competitive health care market. The course offers practical experience and applied operating vision; the authors integrate Lean managerial applications and regulatory perspectives with real-world case studies, models, reports, charts, tables, diagrams, and sample contracts.

**Pre-requisite**:- Nil

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| Learning outcomes:  At the end of the course, students should be able to:     1. Understand trends and management objectives. 2. Survey the current ecosystem. 3. Identify institutional types, essentiality, and governance. 4. Explain the process of monitoring, management, and improvement. 5. Prepare strategies for risk reduction and prevention. 6. Identify operational policies for affected health care organizations. 7. List opportunities for widespread policy and outcomes improvement. 8. Explain techniques of benchmarking and improvement. 9. Explain data capture, just-in-time strategies, and economic order quantity analysis. 10. Prepare transformational strategies for the next generation of physician executives. |

**COURSE PLAN**

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| **Week No.** | **Topics/Activities** |
| 1 | Overview of Operations in Health Care Organizations Today |
| 2 | Market Competition in Modern Health Care Management |
| 3 | Capital Formation Techniques for Hospitals |
| 4 | Understanding Cash Flows and Medical Accounts Receivable |
| 5 | Appreciating the Impact of IBNR Claims on Hospital Revenue Cycles |
| 6 | Health Care Workplace Violence Prevention |
| 7 | Operational Policies for Affected Health Care Organizations |
| 8 | Collaborating to Enhance Performance in a Changing Health Care Landscape |
| 9 | Tracking Medical Procedures with Outcomes Reporting |
| 10 | Hospital Flow-Through Efficiency, Operations, and Logistics |

**REFERENCES**

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| Marcinko, D., & Hetico, H. (Eds.) | Hospitals & Health Care Organizations | 2013 | CBC Press |